



POSITION TITLE: Children's Pastor | Carlisle Campus

**JOB SUMMARY:** The role of the Children's Pastor (CP) is to oversee the children's ministry strategy of The Meeting House under the direction and leadership of the Lead Pastor. This will require a firm grasp of the beliefs, values, and strategies of The Meeting House and the ability to align staff and key leadership teams with its mission, vision, and values. The CP will partner with parents to lead kids to a genuine sense of belonging, involvement, and spiritual growth by meeting kids where they are and leading them to next steps in life and faith. The CP will facilitate relational connections and spiritual growth of kids through weekend environments, small groups, and volunteer teams.

## RESPONSIBILITIES

1. Leadership of Yourself
  - Each leader needs to make sure they are leading from a place of health; spiritual, emotional, mental and physical.
2. Leadership of Others
  - The CP will prioritize investment in the discipleship of volunteers and leaders through whom the work of Children's ministry is carried out.
  - Recruitment, training and empowering of adult and youth volunteers is vital.
  - Proactive mentoring and investment of key volunteers is essential.
  - The CP wins when the volunteers are empowered to shine as teachers and mentors of the children they teach and influence.
3. Children and Family Engagement
  - The CP models the picture of discipleship to the children and families that are a part of TMH.
  - Be a source of encouragement and a resource to families as you partner with them to see their children follow Jesus.
  - Network with church, community and school personnel and resources as needed to refer families to appropriate professionals.
  - Foster welcoming and safe environments for children to engage the intersections of the story of God and their own stories.
  - Manage regular communication with families and volunteers.



4. Program Direction and Facilitation
  - Provide strategic oversight of children's programs and manage all children's events as well as Sunday morning programming.
  - Build teams to help facilitate, teach and lead.
  - Oversee part time staff, facilities, budgets and volunteer clearances.
  - Continual evaluation, adjustment and development of programs.
  - Execute regular and one-off events of various types (educational, social, etc.) both on Sunday mornings and other times.
  - Coordinate with other pastors and church staff, volunteers and key leaders.
  - Teach classes, lessons and facilitate discussions while teaching others how to do the same.
  
5. Central Support
  - Provide support to Dillsburg Campus Children's Ministry by providing curriculum, resources and training.
  - In partnership with campus CP and other leaders, ensure the implementation of best practices across both campuses for programming, communications and care.
  - Oversee key initiatives for recruiting, training and development of all Children's volunteers and leadership.
  - Prioritize partnering with parents through regular communication, classes and resources.
  
6. Department Leadership Team
  - You will be an important part of several teams and you will create teams to lead the Children's ministry. You will serve as part of the Family Life team (along with youth pastors and other children ministry pastors and support staff) and develop ministry alignment within the collaborative environment focused on caring for our kids, youth and families.
  - The Family Life team assures there is a process and plan to move children into youth and beyond.

## ATTRIBUTES AND SKILLS

1. Communication
  - Someone who can relate and engage in the lives of children and their families.
  - The ability to listen well, cast vision and communicate effectively in one on one, small groups and large group gatherings.
  - Desire to teach children and see them come to a growing and personal relationship with Jesus.



- The ability to lead, mentor and care for other adults (staff, parents and volunteers) and develop them as true partners in ministry.
2. Theological Acumen
    - The ability to think theologically and an awareness of different streams of Christian thought.
    - An understanding and general agreement with Anabaptist thought on Jesus, Scripture, two-Kingdom theology, the peace position and community.
    - A general agreement with the Core Values (found here: <https://bicus.org/about/what-we-believe/core-values/>) and Articles of Faith and Doctrine (found here: <https://bicus.org/about/what-we-believe/articles-of-faith-and-doctrine/>) of the Brethren in Christ Church.
    - The willingness and desire to continue learning without feeling threatened when beliefs are challenged.
  3. Cultural Awareness
    - The ability to think and speak cross-culturally and cross-generationally and staying informed with what is happening within the world and being committed to communicating the hope of the Gospel to our changing world.
    - Stay up to date on the challenges parents are encountering as they walk with their children.
  4. Administrative and Computer Skills
    - Basic administrative skills such as calendar management, prompt verbal and electronic communication and the ability to manage several projects simultaneously.
    - The ability to manage time and hit deadlines in a team environment
    - An ideal candidate would have solid computer skills and be comfortable with either a Mac or Windows environment.

#### MINIMUM REQUIREMENTS

1. Education/Experience
  - 2 years experience in church/para-church ministry required. 4+ years preferred.
  - Bachelor's degree from an accredited college or seminary.
  - Experience leading in a children's ministry context of 50+ in attendance.
  - Experience in a leadership and/or coordinator role (overseeing other staff and/or volunteers)



# THE MEETING HOUSE

## Ministry Position Description

- Small and large group facilitation and/or teaching experience requiring regular preparation.
2. Personal Traits
- Ability to lead by example and cultivate a positive spirit throughout the church family.
  - Ability to represent Christ and his Church well in the community at large.
  - Align with the vision, core values, and doctrine of The Meeting House.
  - Self-motivated and able to work independently while also being able to function cooperatively as a member of the staff.
  - Gifted to build and coordinate children ministry teams.