



ANNUAL REPORT

JULY 2021 - JUNE 2022



IMPORTANT DATES

Sunday, July 31

Annual Meeting Materials Released

Sunday, August 7

Budget Deep Dive

Following Services

201/202, Carlisle

Conference Room, Dillsburg

Sunday, August 14

Annual Meeting

3pm

Youth Space, Carlisle

Sunday, August 14

Voting Begins

Sunday, August 21

Voting Concludes

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CHURCH BOARD REPORT

TMH,

I frequently hear people in our congregations and in our communities comment on how the past year has been “like no other.” This is often said with a sense of hopelessness at the challenges people are facing as individuals, throughout the nation and at a global level. My hope and prayer is that as a member of the TMH family, you can look back at the past year, in spite of the circumstances, and give thanks for meaningful relationships that show us the love and grace of Jesus. I would encourage and challenge us to enter this new fiscal year with lenses of optimism and hearts of compassion, as Jesus calls us. Together, The Meeting House can help our brothers and sisters in our community see hope in a world that is often deemed dark and lonely.

I want to acknowledge and thank Dave Hooke, Winnie Thuma and Brett Stafford for their many years of faithful service to our church as they conclude their time on the Church Board. I consider it a great honor to have served with them and call them friends. THANK YOU!

I want to express gratitude to the countless volunteers throughout our venues. Without you our programming and outreach would not exist. Your work brings light to many places and people that need it. THANK YOU!

I want to thank our staff for their commitment to the mission of the church. They are faithful in caring deeply about the people of TMH, and we are grateful for how their ministry calling positively impacts us. THANK YOU!

As we look to the future, we are filled with hope and excitement. We are committed to improving the way we operate as one church with three distinct venues and unique needs and expressions. To optimize this, we need your help. We need your prayers, your time and your financial support. Our collective investment to The Meeting House in these ways will allow us to make this next year “like no other”: filled with changed lives and people who passionately follow Jesus together.

Respectfully,

Brent Smith
TMH Church Board Chair

LEAD PASTOR REPORT

The words of Paul in his introduction to the Philippians come to mind as I begin my report. Now, I'm not writing from prison as Paul was (which I am thankful for, by the way), but my love and appreciation for the TMH community continues to grow.

"I thank my God every time I think of you! I always pray with joy, whenever I pray for you all, because of your partnership in the gospel from the first day until now. Of this I'm convinced: the one who began a good work in you will thoroughly complete it by the day of King Jesus." Philippians 1:3-6

I continue to find the local church a miracle of God; it is a beautiful picture of hope witnessed as a diverse group of people come together around Jesus and learn to be present in our world just as Jesus was. We humbly recognize our imperfections as we persevere to become all that Jesus desires his people to be.

I am grateful to walk alongside each of you on this journey. We pray earnestly for God's leading.

Celebrating

The last year includes many notable moments as we've worked together to see the hope of Jesus made known in our communities. These moments are the cooperation and shared efforts of so many. I want to thank everyone who gives time and energy to minister to our community. Every aspect of TMH life has the fingerprints of so many: from the teams that mow the lawns, to all those involved in caring ministries, prayer teams, welcome teams, kitchen teams, those that prep communion, ushers, campus leadership teams, coffee teams, children and youth ministers, musicians, singers, tech crews, choir, offering counters, orchestra members, build team, committee members, community group leaders, teachers, and many others.

Of all that I could note from the past year, I will narrow it to three areas.

1. **Refugee Resettlement Teams:** Beginning in the fall of 2021, many in our church were recognizing the voice of God calling us to think creatively and intentionally about what we could do to care for those who are resettling to the US because of being displaced from their homes. Our missions team presented refugee resettlement as one half of our Christmas Give. It also gave us the opportunity to partner with West Shore Free in this endeavor. Beginning in 2022, two refugee resettlement teams were formed and have been caring for families as they form a new life here as our neighbors. May God continue to make us aware of how he desires to use TMH to care well for our neighbors.
2. **Investment in relationships:** As a community of faith, we recognize that relationships are vital to our discipleship. Last fall, both community groups and TMH dinner gatherings provided opportunity for us to come together, meet new people and have a context to grow in our faith together. A new season of community groups started in February 2022, and this summer has been full of connecting through Summer Activities. These times of growing in relationship with one another allow us each the opportunity to be welcomed, challenged and included. Over the coming years, we aspire to create more of these opportunities for connection so that we may grow in trust and dependence together.

LEAD PASTOR REPORT

- Every story of increased faith: When we think about the core of what we are about as a church, we use the phrasing “we are here to help people find life by following Jesus.” This means that in every way we want to walk with people to see Jesus meet them in their particular situation in life. There are some of these moments that are obvious, like when we are blessed to baptize those who choose to follow Jesus or to hear the testimonies of people in our services. But there are so many of these moments that happen in ways unseen by most. The sacred moments that happen through GriefShare and the healing that comes to those who have lost people they love. Those moments when people dissect their faith to find out what they really believe and what they really trust. When people begin their journey of giving and tithing of their money, because they learn to trust the provision of Jesus and seek to eliminate greed from their lives as they experience the freedom of generosity. When a couple chooses to fight for their marriage when it would be easier to give up. I could go on and on, but these stories reflect the power of God to bring about His change into our lives, church and the world.

Looking Ahead

There is no denying the changing realities of our society, which are impacting the practices and rhythms of people's lives. As we continue working to understand the world post-pandemic, there are new realities emerging which will be different from those in the past. We are not trying to recapture a pre-pandemic church experience; rather, we are seeking to effectively be a community of faithful Jesus followers, learning anew how to be devoted in this changing cultural moment. Without doubt, this gray zone of change, felt in every sphere of life, is going to take years of adjustment and work until we arrive at a new stage of stability. We know that experimentation, patience, humility and perseverance will be required to navigate this gray zone effectively.

What does that mean for us as a church? For decades, intentionally and unintentionally, if someone was to determine whether or not a church was effective, they pointed to attendance figures and budgets. You'll see our average service attendance listed below. (These numbers do not include TMH Kids or TMH Youth gatherings.)

August 2020-June 2021*		July 2021-June 2022	
Auditorium, Carlisle	126.41	Auditorium, Carlisle	290.26
Dillsburg	84.19	Dillsburg	146.76
Sanctuary, Carlisle	98.78	Sanctuary, Carlisle	158.90
In-Person Total	309.38	In-Person Total	587.35
Online**	245.71	Online**	123.12

*We returned to in-person services in July 2020; due to a hiccup in record keeping we do not have accurate numbers for that month.

**Online attendance is tracked as “peak live viewers,” or the highest amount of devices watching at the same time on Sunday morning. Because more than one person can watch on the same device, we treat this number as households rather than individuals attending, with the understanding that we do not know whether that household consists of 1 or more individuals.

LEAD PASTOR REPORT

These metrics tell an important part of the story, but they do not guarantee faithfulness (if increasing) nor reveal unfaithfulness (if decreasing). What COVID-19 revealed is the need for greater emphasis on developing discipleship capacity in our faith communities. This is not surprising. Reflecting on the whole of scripture, we gain perspective that difficulty reveals character and crisis can expose weak faith and/or forge a steadfast faith.

We want to ensure over the next decade that we are pursuing a greater capacity to be the people of God in his creation. The church, if nothing else, is the testifier of Jesus' kingship to our neighbors. This will require us to listen intently to the voice of God through his spirit and move toward the places and people where hope and mercy is needed. We will commit to not run from the difficulties of our world, but to be people formed by the power of Jesus to actively participate with him in seeing his kingdom spring forth.

What will this require of us? We must commit to avoid being divided by the polarizations of our cultural moment. Learning to draw close together, learning to listen and being committed to the truth of Jesus will allow us to be a reconciling people of peace. We must commit to practices that form us individually and corporately to the life of Jesus. We must commit to the sharing of the hope of Jesus in culturally thoughtful ways, seeking to think as missionaries and not dictators. And we will commit to making all of life obedient to the lordship of Jesus as we confess sin, support one another in our brokenness and prayerfully seek the will of God.

We will continue to seek the most effective systems and structures to facilitate the flourishing of our church communities. We are committed to continuing to be one church in three places, held together by values, and empowered to faithfully follow Jesus in each context.

Special Thanks

Lastly, I want to thank the three TMH Board members who are going off the Board this year. Winnie Thuma, Brett Stafford and Dave Hooke have faithfully served all of us over the last 6 (or more) years. They have worked through significant challenges and spent hours and hours praying for and working on behalf of all of TMH. Personally they have welcomed me into this pastoral role, and I've witnessed their faithful care for this community. Thanks to each of you on behalf of all of us.

It is an honor to serve as pastor here at TMH. May God lead us into a beautiful future.

Sincerely,

Bob Beaty
Lead Pastor

CAMPUS REPORTS: AUDITORIUM

It has been exciting to see the way the Auditorium campus has regathered after the heightened impact of COVID in 2020 and beginning of 2021. Much as in other areas around TMH and beyond, the Auditorium campus is finding its footing and identity in a new season. The Auditorium continues to be led by a team of several staff members, in lieu of one single Campus Pastor, and this team gathers regularly to consider how the Auditorium is uniquely able to carry out the mission of TMH, helping people find life by following Jesus.

We are celebrating the many new guests we have seen in 2021 and 2022: over 140 individuals let us know they were here for the first time or were recently new to TMH and had not connected with us. And that's just the ones who filled out a connect card or visited the Welcome Desk; there are likely many more new people who have attended that we don't even know about. It is exciting to see new people visiting TMH and then to walk with some of those individuals as they decide to make TMH their home and get connected further, whether that be serving, joining a group, attending a class, being baptized, getting their kids and youth plugged in, or got connected in other ways. We are continuing to think through avenues for people to connect and engage as they seek out community, connection, and growth in their own lives.

We are also celebrating our volunteer teams that faithfully serve each week: First Impressions, Tech, Worship, Prayer, Kids, Youth, Communion. Many of our teams have been rebuilt since regathering; new people have gotten involved, and volunteers have had to learn new practices and processes given the new season, as well as maintain a high level of flexibility as we continue to define and refine how we do things.

Specifically, over the past year and as we move into the coming year, we are seeking to thoughtfully evaluate and expand the opportunities people have to connect with each other, grow in their journey with Jesus, and look beyond themselves to impact the world around them with the message of Jesus. Over this past year this has looked like:

- Creating the Discovery Class, a space where people can learn more about what it means to follow Jesus.
- Inviting people to participate in Community Groups, where they can engage together in meaningful conversations as they practically endeavor to follow Jesus where they live, work, and play.
- Supporting the work of Bethany House, a local organization providing transitional housing and supportive services to young women who are aging out of foster care or at risk of experiencing homelessness.
- Encouraging engagement with the broader TMH community through Summer Activities by hosting an activity and/or participating in one offered this summer. (There were 40 to choose from!)

Through these initiatives the Auditorium campus is coming together to form an unique expression of The Meeting House, and we're excited for the ways this community will continue to grow, connect with each other, and be transformed as we follow Jesus together.

Leah Fisher
on behalf of the Auditorium Team

CAMPUS REPORTS: DILLSBURG

It's been quite a year for TMHD! A year ago I had no idea that I would be the Campus Pastor. In the fall as Bob Beaty, James Yutzy, and I connected, it became clear that this transition was the best path forward for TMH, James, and me. I'm filled with gratitude for how this decision, which had the potential to be messy and awkward, was a season of intimacy, conversation, and mutual care for all involved. Others at TMHD who observed this transition have told me their trust in TMH has grown through observing how the transition was executed. What a wonderful thing to hear! I'm grateful for all James invested in TMHD during his time as campus pastor and remain thankful that our relationship remains strong as we work to serve TMH together.

Although it's been a year characterized by orientation and learning, there are several significant initiatives to note:

- **A restructuring of the TMHD Leadership team.** The moment I entered my time as campus pastor, I was told by James and Bob to lead away and make changes where necessary. I sensed the Dillsburg Leadership team needed to be restructured to encourage a more concrete vision, intentional team selection, and an action-oriented approach. It's been a joy to work alongside Dar Miller (Local Outreach), Mahlon Harlacher (Men's Ministry), Veronica Yerger (Women's Ministry), Deb Gingrich (Congregational Care), and Michelle Jacobs (First Impressions) on this newly structured team. They are up to great work!
- **Suzannah Melhorn begins her role as Kids Pastor.** Suzannah was hired by James right before I started as campus pastor. Suzannah has done a great job orienting herself to her new role. I am grateful for the organization, thoughtfulness and care she has already exhibited as she leads our kids and families.
- **Chelsea Dincher Fry is hired as the new Youth Pastor.** I am so excited for Chelsea to start her new role on July 25th. We are fortunate to have hired someone as experienced and thoughtful as Chelsea. I can't wait for this next season for our youth.
- **More community groups.** Seven new groups started this year!

In addition to some of the more formal "top-down" happenings mentioned above, what excites me just as much are the stories of others within our church taking concrete steps toward obedience to Jesus. I think of the Sokolofsky family, who welcomed Gabriella and Sobrina into their family through adoption. I honor Michelle and Craig Sibert, who have given more than any of us will ever know to walk alongside a family from Afghanistan as they transition into our community. I remember Becky Hanusa and her selfless care for our youth group during a long period of transition. I think of Jamar Gittens and Michael Bowlin in launching a young adult community group. These stories and so many more remind me that the Spirit of God is at work in our congregation moving people toward a deeper love of God and neighbor. As I look toward this next year, I yearn for more stories like these as we follow Jesus together to bring God's kingdom to our community.

Dave Downey
Dillsburg Campus Pastor

CAMPUS REPORTS: SANCTUARY

Over the last 12 months the sanctuary ministry has experienced a re-blossoming after weathering through the COVID crisis. The resurgence of the pandemic in December and January made it difficult to realize any kind of normalcy. But as we came through this past spring and into summer, a feeling of renewed vitality was clearly in the air.

Thinking back over this period, several developments or highlights can be noted:

1. Regulars who had been sidelined because of the pandemic have rejoined the ranks.
2. Ministries that were on the back burner have been reactivated. TMH people are using their gifts and serving the Lord and others in a variety of ways – including worship ministries, caring ministries, First Impressions ministries, Sunday morning classes and community groups, and other special ministries like Men's Connection and the TMH Build Team.
3. In the sanctuary, four persons were baptized and five were received into membership. Three of our younger couples dedicated children to the Lord.
4. By way of outreach, two Music on the Lawn events were conducted—in July 2021 and June 2022. These by design were fun occasions to which we could invite friends and neighbors from the community. Both were well-attended with numerous guests.
5. Month after month, the Care Table was inundated with cans of vegetables that were taken to the Salvation Army and used to feed needier folks in our community.
6. The North of 50 Ministry was reactivated earlier this year. Since then, they have planned an array of activities including a day trip to Jim Thorpe, a summer picnic, and several restaurant gatherings. Twice a month they host a game day here at the church.

Each week we have gathered to enjoy a well-prepared worship experience, planned and coordinated by Worship Pastor Diane Baltaeff, who has been supported by a wonderful team of gifted instrumentalists and vocalists and our Sanctuary choir. Sanctuary worship is consistently marked by vibrancy and excellence. And we continue to receive inspiring and meaningful messages from our preaching pastors in the Auditorium. Speaking personally, I never return home but that I feel spiritually blessed and enriched.

As we move into the last half of 2022, several challenges are before us:

- To stay focused on our mission of helping people find life by following Jesus;
- To consider novel, appropriate ways for reaching out to our community and serving beyond our fellowship;
- To warmly welcome and effectively integrate newcomers;
- To continue caring well for those who are afflicted, bereaved, and aging;
- To shape our ministry so that it has meaning and appeal to younger adults as well as older ones; and
- To maintain harmony in our church and strong support for the ministry staff and for the ministry effort of the other two venues.

It has been a great joy to serve the Lord and all of you at TMH.

Bob Verno

Sanctuary Campus Pastor

DISCIPLESHIP MINISTRY REPORT

When I arrived at TMH, many were hungry for a deep and relational discipleship. There is a large gap between Sunday attendance and the intimate relationships needed for discipleship. How do we narrow that gap? Where are the best uses of our time and energy to narrow that gap? Several focus areas emerged, including:

- **The need to define discipleship.** Our church needed to develop some shared discipleship language in order to move forward together. So often discipleship becomes “Christianese.” What does TMH mean when we say discipleship? Through a long and collaborative process, I rolled out a definition of discipleship that was highlighted during our fall sermon series titled *Foundations*. The content from this series will continue to guide us into the future. You can visit tmh.church/discipleship to remind yourself of the language used.
- **The need to rebuild community groups.** Several years ago, there was a strong push for small groups, then referred to as Circles. Over time, emphasis and leadership faded. Small groups, now called community groups, needed to be rebuilt from the ground up with a fresh vision and new leaders. This is where a bulk of discipleship work has been done. Across our three campuses, 13 new community groups were established. Several other groups that were still together from the days of circles have been revitalized. I couldn’t have done this without many in our church family who have a heart for community and stepped up to lead. Additionally, the faithful work of Andrea Faiano, who now works alongside me to shepherd community groups, has been invaluable.

As I look ahead, there are numerous pressing discipleship areas. How should Jesus followers think about engaging politically? What does it look like for us to love each other well across differences and to create spaces to actually practice this? In our polarized world, how do we practice the presence of Jesus so that we show up characterized by the fruits of the Spirit rather than the postures of the culture war? How should Christians think about engaging culture anyway? How can we develop a robust theology of justice when that word has become so polarizing? How do we break down a sacred/secular divide so that all of us are freed to live on mission (what does the mission of God even mean?) where we live, work, and play? In what areas has the American dream caused us to water down the call of discipleship?

I’m convinced the church needs to lean into these conversations and courageously disciple. I look forward to collaborating with others as we consider the best entry points for these critical areas of formation.

Dave Downey
Discipleship Pastor

FAMILY LIFE MINISTRY UPDATE

As July concludes, we recognize the changes that are taking place within our Family Life department, and particularly in Kids Ministry at Carlisle as Chris Rosemann concludes his time as Children's Pastor. We are so thankful for the 3+ years Chris has served in this role and the influence, creativity and care he has devoted to all of us. As we transition to a new day, we are grateful for Chris and his family and all that they have done to make TMH a better community.

Back in May we began a search process for a Children's Pastor through all the normal ways of job postings and spreading the message with networks of pastors and churches with whom we are connected. The original intent was to make a hire into the same role Chris held. Through the two months of the search we began to reconsider the overall structure of ministries here at TMH. In that assessment we began to transform the model we had been using, which we had called the "Central Service Model." Through our time of evaluation it did not seem that this structure best served the church moving forward. This meant that a new structure needed to be developed and moved into and required a change to the way we structured Family Ministry completely.

In order for the new model to be created, several changes needed to be made, including the role we would be hiring for Kids Ministry at Carlisle. Here is the chain reaction that will be implemented as of August 1.

1. Family Life will now become one department within TMH with youth and kids comprising that department. There will be a Pastor of Family Life who serves to guide and coach the youth pastors and children's pastors.
2. Zach Salazar will be moving from "central youth pastor" to the Pastor of Family Life in addition to serving as the youth pastor in Carlisle.
3. The Family Life department will consist of youth and kids pastors of Dillsburg, youth and kids pastors of Carlisle, Family Life ministry assistant and Pastor of Family Life.
4. We have hired Cecelia Zukauckas to serve as the Children's Pastor/Director at Carlisle.

This new team consists of:

Pastor of Family Life: Zach Salazar
Children's Pastor/Director (Dillsburg): Suzannah Melhorn
Children's Pastor/Director (Carlisle): Cecelia Zukauckas
Youth Pastor (Dillsburg): Chelsea Dincher Fry (start date: July 25)
Youth Pastor (Carlisle): Zach Salazar
Family Life Ministry Assistant: Arian Monasmith

This new structure will allow us to value team leadership more than ever. The Family Life department will be working together to ensure a cohesive experience from nursery through high school graduation.

FAMILY LIFE MINISTRY UPDATE

I am very excited for the people who make up this team, and I'm very excited to see the cooperative work that takes place in this upcoming season. So, it is with great joy that I get to say "Welcome" to both Chelsea and Cecelia as we close out July and August begins.

Thank you for all you do to minister to our community and for your investment in TMH. May God continue to guide us together as we walk into the days ahead. And may he give us wisdom, creativity and perseverance to be and make disciples of Jesus.

Thankful,
Bob Beaty

TMH KIDS REPORT

As the above report indicates, this past year has been one in which we have experienced and currently are experiencing transition. In the midst of that, we have been able to see God do amazing things in TMH kids. We are incredibly grateful for the leaders who continue to serve faithfully and lead joyfully.

As we look over the past season (August 28-July 17) at our Carlisle Campus, on average we have seen 73 kids, and at our Dillsburg Campus we have had an average of 50 kids. In order for each kid to know that Jesus loves them and we do, too, there have been a total of 57 leaders in Carlisle and about 60 leaders at our Dillsburg Campus. One unique realization as we look at those numbers is that in Dillsburg over this past year we have seen 14 new volunteers begin serving. That number includes kids who serve other kids.

Through this past year there are many things that we can celebrate and be grateful for.

- Advent calendar helped families have spiritual conversations about the incarnation in their homes.
- Family Christmas party brought our families together for a time that celebrated the unique beauty of the season.
- Camp Epic has occurred in Carlisle, and we look forward to Dillsburg's Camp Epic experience. This year we will have over 185 kids participate in these camps, where kids are given the opportunity to learn about the parables of Jesus and have 26 exciting electives available to enjoy - from archery to soccer to crafts and everything in between.
- Fall Movie Night at both campuses was a meaningful opportunity for families to enjoy time together.
- The Egg Hunts & Picnics allowed for a team-based approach to event building.
- As we reflect, we are seeing the number of kids participating in TMH Kids growing, as is anticipation for what we are doing. Kids and leaders are excited.
- A significant thing to celebrate is that Suzannah Melhorn was hired in Dillsburg, and starting August 1st Cecelia Zukauckas will begin leading TMH Kids in Carlisle.

Through transition, we have implemented new strategies for kids to have a place to belong, to be given opportunities to believe in Jesus, and to become disciples.

- We switched to a new curriculum and have been in the process of learning and formulating ways to implement the new studies. One of the benefits of this shift has been to follow the same paradigm of education and development from birth through 12th grade. TMH Kids and youth now have similar philosophy and strategy for discipleship.
- There has been a focus to build cohesive teams that have agency and ownership of the kids ministry: The teaching team is growing, and we are working to establish more formal event planning teams, a curriculum development team, as well as teams that help with supplies and resources.
- We are working toward empowering the TMH Kids leaders to take more ownership of the programs and events. We get excited when we hear, "I'll take that and run with it!" as it indicates an ownership, empowerment, and joy of serving in areas of one's giftedness.

TMH KIDS REPORT

As we look ahead, there is such a beautiful potential for the continual creation of meaningful environments for our kids and our leaders to grow in their understanding of the love of Jesus. It is our prayer that special and meaningful moments happen over the next year; that our leaders will spend time with the kids in a way that fosters a deep love for Jesus and a desire to know and serve him well.

Arian Monasmith & Suzannah Melhorn
on behalf of the TMH Kids Teams

TMH YOUTH REPORT

Across TMH Youth at both campuses, each week we had an average of 33 youth that attended our weekly youth gatherings and over the course of the year we welcomed 31 new youth! We had combined events like the Youth Hike, Momentum Retreat, and Uprise Festival. There were also combined service-focused events like the Middle School Philly Blitz, High School Missions Trip, 30-Hour Famine (youth fasted for 30 hours and raised over \$700 for World Vision), MLK Day of Service (unfortunately canceled due to weather), and our Angel Tree Night.

Each campus also held some specific events that were either unique to the campus or were held separately. In December, each campus took a night and went shopping for Angel Tree children. Youth brought their own money and picked out the gifts. We had Small Group Nights when each of the small groups did something different with the intentionality of building community within their group. Nerf Night was also held at both campuses because nothing says “I love you” more than a Nerf dart to the face. Middle School and High School Super Bowl parties also happened at both campuses.

As an incentive for first-time visitors, we do The Impossible Shot. This is when a youth has to try and make a crazy shot on a Little Tikes basketball hoop. An example is to stand on the other side of the room while standing on one foot, closing one eye, and sticking out one tongue. If they are skilled enough, or lucky enough, to make the shot, they win gift cards. Between both campuses, we gave away over \$400 in gift cards!

A major part of this ministry is the adult leaders who give time, energy, and love on a weekly basis. We had 8 new adult leaders this year! Not only do they lead in the morning and evening programs, but they also attended sporting events and choir concerts, went to retreats, slept on air mattresses, and fasted alongside, encouraged, cried with, and loved our youth.

Now to speak specifically to each campus: TMH Youth Carlisle had a great year. This was my third year of ministry at TMH and statistically, this is when a new pastor starts to see impact or “fruit” in the ministry. Wednesday night average attendance was 40 youth, and over the course of the year we had 25 first-time youth come. The number of adult leaders almost doubled and went from 10 to 17! Some of our leaders shared messages and testimonies with the whole group, and it brought us closer together. It does seem like youth are finding a place to belong, leaders are finding a place to invest, and Jesus is changing all our lives!

TMH Youth Dillsburg had a good but challenging year marked by leadership transitions. These transitions were: Pastor Jeff leaving, two new Interim Youth Directors (Becky Hanusa and Josh Matthews), Campus Pastor transition from Pastor James to Pastor Dave, an Interim Youth Director stepping down due to family and job circumstances, the other Interim Youth Director having serious medical issues toward the end of the year. All of that was during a search process for the next Campus Youth Pastor.

In the midst of all of that transition, we did see a commitment from youth and families throughout the year. The average attendance on Sunday evenings was 26, with six new

TMH YOUTH REPORT

youth attending! We had one new adult leader start serving, too! We were all blessed to have almost all of our leaders share from the stage about how Jesus changed/is changing their lives. There is a deep desire in all of the adult leaders to connect to each youth and for youth to know they have a place to belong. At the end of the year, we had some dads come on Sunday evening to lead small-group discussions because the guys' groups were so large!

Looking ahead, TMH Youth Dillsburg is in a great place to build on the foundation that is in place. I think our new Campus Youth Pastor, Chelsea Dincher Fry, will bring great leadership and empowerment for the leaders and the youth. We will strive to help youth find life by following Jesus as we share our lives of following Jesus with them.

Zach Salazar
Youth Pastor

CREATIVE ARTS & COMMUNICATIONS REPORT

Creativity has been at the forefront of our minds when it comes to looking for ways to invite people into seeing the incomparable love of God more clearly. This year has given us unique opportunities to see the faithfulness of God through the creative expression of his love for us at each campus. This year we have intentionally begun to integrate the systems and processes of creative arts, worship, and storytelling across all campuses. Through regular connection, collaboration, and celebration, the worship pastors from all venues as well as volunteer teams that assist in video development and photography have allowed us to take steps forward to an integrated and united expression of our shared values that are lived out in unique expressions at each campus. Every week, we celebrate new people beginning to serve and new stories of what God has done and is doing in the lives of individuals.

Some specifically unique and exciting things over the past year have been to see how tech teams and worship leaders that typically attend and serve in one campus have been willing and excited to serve at other campuses as well. In this past year, we have seen continued connection with people who have not entered into the church, but have engaged with us online. Another online expression that was meaningful was our online Christmas service, which was a collaborative effort of all three campuses.

As we prayerfully wrestle with the ways to connect with the local campuses and communities, two of the most significant changes we made last year were on the technical side of things and in the preaching rotation. We switched our broadcast provider to allow for campuses to pause and start the broadcast services, as opposed to having to meet up at exactly the right time. This allowed for flexibility at each campus. Secondly, we experimented with having live preaching at each of the campuses. It has been meaningful to see the positive impact of these decisions.

As we look ahead, we anticipate several ways for people to take initial steps into engaging in the community: things like a website update, specifying and strategizing toward initial steps of getting involved, and a continued creativity in how we encourage the community to take steps toward Jesus.

We look ahead to next year and all that God will do in and through us as we walk forward in obedience.

James Yutzy
on behalf of the Creative Arts and Communications Teams

WORSHIP & TECH REPORTS: AUDITORIUM

On March 7, 2021, each TMH location (Dillsburg, Sanctuary, and Auditorium) regathered for in-person worship. This date marked the end of a season of unprecedented modifications in how the church gathered to worship. It is good to be together again.

During the initial months of regathered worship, the Dillsburg team was gracious in helping lead worship in the Auditorium. Without the help of the Dillsburg worship team, it would have been challenging to assemble a team to lead services in the Auditorium during that time. Thank you to Amy Harlacher, Andrea Smith, Drew Jacobs, Gabe Musser, Holly Holbrook, Matt Musser, and Sal Buonocore for leading worship in the Auditorium throughout 2021 and 2022.

Over the past year, the Auditorium worship team has doubled in size. The Creative Arts Preview has been a successful way to connect with individuals interested in serving in worship ministry. The Creative Arts Preview occurs four times throughout the calendar year (July, October, January, and April).

Each week our tech volunteers successfully support our worship gatherings. Without tech volunteers, our worship gatherings would not be possible. Through the helpful and effective leadership of Rick Smedley and Christian Mercado, our tech ministry manages audio, lighting, camera, streaming, service timing, and our online presence. A team of at least ten individuals fills tech roles weekly to make this happen.

This past year we moved to a new online streaming platform. This platform (Resi) has helped the Sanctuary and Dillsburg move to greater flexibility in how the simulcast (sermon) is received. Our streaming reliability has also improved with the move to this new service.

We are still in rebuilding mode for the Auditorium worship ministry, but I am encouraged by all the encouraging progress we have been able to realize in the last year.

I am excited to see what God has for us in the 2022-2023 ministry year at TMH.

Respectfully submitted,
Scott Hallman
Auditorium Worship Pastor

WORSHIP & TECH REPORTS: DILLSBURG

Since coming on staff during the shutdown and having a full year of in-person services, I have come to love and cherish the volunteers who make up the Worship Ministry at the Dillsburg Campus. Looking back, I think growth is the best word to characterize the year. As I've brought some new systems, routines, and expectations, I've seen the ministry embrace me, grow, and flourish! The band and tech team have added new volunteers over the past year, giving the tech team four whole groups of volunteers to rotate through each Sunday of the month. The Worship Ministry has heavily emphasized seeing volunteers grow spiritually. While we had two services, in one service, we took time to share and pray together to support one another. We have also spent some evenings throughout the year gathering together to worship and seek God through music, scripture, and prayer.

This past year, we've taken the time to clean out and organize many of the spaces at the Dillsburg Campus. While doing this, many pieces of audio and lighting equipment were found that no longer could be used in our current system. This equipment was sold to help offset other technology expenses like our new streaming system and new audio console.

As I look ahead to the coming year, I want to see that growth continue to flourish: spiritually, musically, technically, and numerically. The band could still use more instrumentalists to fill some positions and to allow other volunteers to take a weekend off and worship with the rest of the congregation. The AVL equipment at the Dillsburg campus is coming up on ten years of life, and some areas are starting to show their age. So while it's not a pressing need, we want to be prepared for that before the need arises and slowly start replacing some systems. I want to take more time to invest in the talents and skills of our volunteers over this next year. Whether it is teaching skills, providing resources, or covering the cost for volunteers to attend events that provide these opportunities, I want to see it happen this coming year. This is a great way to value and appreciate our volunteers and ensure they are set up for success every time they step into their role. Finally, to help us grow spiritually, I want to help us find more opportunities to connect, be poured into, and pour into each other, whether doing a book or bible study together as a ministry or regularly having community nights throughout the year. This is always the highest priority for me as a ministry leader and something I never want to take for granted.

This previous year was wonderful, and I'm thankful for how God worked and moved in our community. I'm excited to see what He will do this coming year and how He will show up during our Sundays and throughout each week!

Sal Buonocore
Dillsburg Worship Director

WORSHIP & TECH REPORTS: SANCTUARY

I am so privileged to serve The Meeting House community as worship pastor for the sanctuary venue. I serve beside a fantastic ministry team of over sixty volunteers who serve on the various worship ministry teams, which include the orchestra, rhythm band, vocalists, choir, handbell choir, and tech team. We are blessed as they faithfully offer their talent, time, and servant heart to aid our faith community in worshipping our good and gracious God.

As we began in March of 2021 to gather once again for in-person services, there was a celebrative and “welcome home” tone as we engaged with our heavenly Father and one another through scripture, prayer, personal story, singing, and other musical forms. There was a heightened appreciation and awareness that we gather as family, as the people of God, as the Church – invited by God to worship Him and to build up one another in Christ (1 Corinthians 14:26).

As we move forward in the new church year, we want to build upon and continue to cultivate a culture of actively contributing and participating in the worship gathering. Intentionality will be given to including the congregation in upfront roles such as sharing personal stories of God’s faithfulness, scripture presentation, prayer, and artistic expressions. We will continue to give attention to creative ways to engage our worship gathering in God’s Word for us (scripture) and various patterns of prayer.

We will continue to draw from Spirit-inspired expressions of the past and present to enrich our worship gatherings. The thoughtful content and expressions will aid us, through the Spirit, to encounter our triune God, transform us individually and collectively as followers of Jesus, and prepare us to be sent out by God to be agents of his hope, love, and care – for the sake of the world and glory of God!

Not to us, Lord, not to us but to your name be the glory, because of your love and faithfulness. – Psalm 115:1

Diane Baltaeff
Sanctuary Worship Pastor

MISSIONS REPORT

The Missions Team is made up of ten individuals from the Auditorium, Sanctuary and Dillsburg campuses. The group meets monthly and works to develop policy, strategy and awareness in not just cross-cultural ministry, but also local ministry and peace and justice issues. We celebrate what God has been doing through TMH and look forward to building on this momentum to advance this work. The following are a few items under development.

- **Planning & Evaluation** – We've developed a team that is a representation of the cross section of TMH to review budgets, strategize priorities and goals, evaluate partnerships, promote and continually improve our programming. A working copy of a written missions/ local ministry policy has been developed. We are working toward narrowing our focus, reviewing and identifying initiatives to help meet our mission of helping others find life through Jesus. We are currently refining our process to accept, review and evaluate new partnership initiatives.
- **Partnerships** – We continue to strengthen our partnership with our denomination's missions sending agency, Brethren in Christ U.S. World Missions. One way in which this has been advanced is with our involvement with the Middle East team. We have developed a partnership with this team's work with Muslim ministry and refugee care. This is an area of ministry that is experiencing growth in the experience of the current team and numbers of global workers being sent. We have also developed a partnership with West Shore Free Church as we continue to learn from their experience with refugee care. We celebrate the successful 2021 Christmas Give, which was used to support BIC work at Macha Hospital, Zambia, and local refugee care. The funds raised supported the financing of a truck used to provide medical supplies to a hospital that serves a catchment area of 165,000 people. Funds for refugee care are being used for housing, legal services and critical household setup needs.
- **Refugee Care** – We have identified this as an area where God is working at TMH, in our community and around the world. Welcome Teams have been formed and used as an important ministry opportunity to share God's love.
- **Global Impact & Awareness** – We continue to support cross-cultural missionaries around the globe and assigned liaisons to improve communication and promotion of their work. We are working to develop a communication rhythm to improve the awareness of these partnerships to the congregation. In addition to the full-time, cross-cultural workers who are supported by TMH, the Missions Team is considering a new strategy to support a national global ministry leader.

Bruce Brubaker
Chair of the Missions Committee

REFUGEE WELCOME TEAM REPORT

The campuses in Carlisle have formed a Refugee Welcome Team that is helping with an Afghan family. The team helps meet immediate needs such as transportation for groceries and appointments, securing employment, English lessons, and getting the family set up with local resources and benefits. The team is working to set the family up for self-sufficiency.

The Dillsburg campus' Welcome Team is rallying around a congregation member in support of another Afghan family. The Welcome Team has generously helped transport 2 high-school-aged children to and from school and is continuing to help drive a 21-year-old woman to and from ESL classes. Inevitably, the transportation needs have morphed into running errands and teaching driver's ed.

The families have each secured housing, and the missions team approved funding to cover the first month's rent and security deposit for one of the families. The Welcome Teams helped the families move, set up services, and provide basic household needs. Storage space is being provided by a family from TMH to collect and distribute furniture and household goods for these and other refugee families.

Pray that the families will quickly adapt through English lessons and integrating into our culture. There is a lot of pressure for them to support their own families as well as family back in Afghanistan. The families are applying for asylum. This can be a grueling process and sometimes forces the refugees to relive the traumas of the threats and fear they previously experienced. Pray that the Welcome Teams can aid the families during this transition and provide guidance and advice that the family needs to become self-sustaining.

Bruce Brubaker
on behalf of the Refugee Welcome Teams

CONSTRUCTION TEAM

During thirty years of ministry, we have tried foremost to help families, children, and homeless people, and to change their lives. We also seek to help churches that are looking to expand their outreach to their local communities.

Our year was filled with small projects within a one-hour drive from Carlisle. We began with removing 150 windows from a dorm at Messiah University and giving them to Habitat for Humanity in Harrisburg. This was followed by removing kitchen cabinets at Community Cares (formerly Carlisle Cares) and installing all new cabinets. In June of 2021, we removed the platform in the sanctuary of Lancaster BIC Church and installed a completely redesigned single level-platform.

During the summer of 2021, Community Cares obtained the use of a building in Shippensburg to provide shelter to women and their children. We altered the entrance to provide secure passage. We had the opportunity to help with the renovations to the main floor bathrooms at the Dillsburg campus. Then at the end of October, we added an addition to the entrance of the Iron Springs BIC Church in Fairfield, PA, to accommodate a chairlift. In the fall, we began major renovations to the campground at Christian Retreat Center by installing modern electrical services to the campsites to be used by larger trailers and motor homes. We finished the electric installation in April of 2022.

In January 2022, we began conversation with Mennonite Disaster Service about how we could be involved in their program of rebuilding after a disaster. After much discussion, we are building paneled walls on our campus and shipping them to Crisfield, MD, where 4 feet of water flooded 180 homes in October. We are going to panel at least three houses and go to Crisfield in July to stick-frame one with thirty of our people. We hope this arrangement will continue as long as they need houses.

We are also waiting on permits to renovate a building recently acquired by Community Cares, are in discussion with a Brethren in Christ Church in Williamsport, MD, about a large addition, and a Brethren in Christ Church in Nappanee, IN, about alterations to a school that they are using as a church building. In the fall, we are going to erect a large pavilion for Paxton Ministries, and we are in the beginning stages of a project for a nonprofit in Harrisburg that is hoping to open a medical clinic for people without health insurance.

We welcome new people to our team, no special skill needed, just a willingness to serve.

Respectfully submitted on behalf of all who volunteered,

Charles Sieber

CARE MINISTRY REPORTS

In the New Testament we see that the early followers of Jesus were very committed to fulfilling the Great Commission. They also carried on active ministries of care and compassion. Over this last year TMH has had several ministries of care in place. Through these a significant number of congregants were able to practice their faith and share God's goodness.

These teams serve all of The Meeting House:

The **Benevolent Team** assists people who are faced with an overwhelming financial need. Over the last 12 months, about 29 requests were processed from individuals or families in the church or from the greater community. Director Nina Poe conducts a careful personal interview with every applicant.

The **GriefShare Ministry** is designed for persons who have suffered the loss of a loved one and are trying to rebuild their lives. Because of a highly dedicated leadership team, we were able to offer this 13-week course in the fall and again in the spring. Altogether about 30 individuals participated. Many testified as to how utterly beneficial this experience was for them.

The **Stephen Ministry** provides friendship and support to individuals who are journeying through a difficult season. Five persons at TMH were supported by a Stephen partner this past year. The Stephen ministers also follow up with the bereaved in the months after a funeral is conducted.

Care at the Carlisle Campus

Care ministry at the Carlisle campus is also split into teams:

The **Kitchen Team** prepares and serves a luncheon or a meal for families following a funeral or memorial service. Led by Michele Heaster, this group goes into action each time they are asked and on one occasion did two meals in one day.

Through the **Meals Ministry**, TMH people deliver food to families who are in a time of need or crisis. More than 30 people are on the contact list. These individuals receive an email notice whenever there is a need. This allows them to respond as they are able. Hundreds of meals have been supplied over the last 12 months.

The **Visitation Team** consists of 12 members who regularly get around to about 40 of our shut-ins and senior home people. Several team members also visit the hospitalized. Through

CARE MINISTRY REPORTS

this team TMH maintains a warm connection with older members who are no longer able to attend services.

Our **Clothing Closet Ministry** receives donated used clothing, clean and in good condition, and makes it available to anyone who may have need. Numerous people from the community stop by to avail themselves of this resource.

We appreciate the readiness of so many to serve when a need or opportunity is revealed.

Bob Verno
on behalf of the Carlisle Care Teams

Care at the Dillsburg Campus

Care at the Dillsburg campus is guided by two focusing scriptures:

So then, as we have opportunity, let us do good to everyone, and especially to those who are the household of faith. – Galatians 6:10

If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. – 1 Corinthians 12:26

We define our purpose with the following statements:

- The Care Team will administrate structures to empower the church family to care for one another during significant life events (death in the family, new birth, impactful diagnosis, etc).
- The Care Team will work in collaboration with Community Groups as “first responders” in creating a care structure.
- The Care Team will provide follow-up to ensure a positive outcome of care.
- The Care Team will learn and grow through provided training in best practices of creating a culture of caring in church life.

We find the following as our primary responsibilities:

- Have eyes, ears, and hearts open to learn of needs within the church family.
- Process requests for financial needs through connecting with the benevolence team.
- Organize “Time to Sign Up” to provide meals during transitions of life events.
- Offer support for funerals to bless grieving families.
- Use creativity to encourage church members by sending cards, flowers, or gifts.
- Visit elderly members, those with long- or short-term health issues, or individuals who need encouragement.

Thank you,
Deb Gingrich
on behalf of the Dillsburg Care Team

PRAYER MINISTRY REPORT

Prayer is one of the primary ways in which we talk to God and hear from Him, both as individuals and as the body of believers. TMH Prayer Ministry seeks to support the staff, ministries, and congregants through intercessory prayer. It also seeks to lead others in the growth of prayer in their own lives.

- Prayer teams offer intercession for those requesting it after Sunday services.
- Prayer is available anytime for requests made via a text number.
- Prayer requests are emailed weekly to all who request them.
- Prayer sessions take place every Sunday, prior to the morning services, at the church or via Zoom.
- Churchwide prayer gatherings are held monthly. In the past year our emphasis has included prayer for the crisis in Ukraine, various teaching on “how to pray,” and prayer walks through the building (both campuses) to pray for specific ministries and staff.
- Intercession for staff is ongoing, with each volunteer praying for a particular staff member.

Plans for the upcoming year include:

- Churchwide monthly prayer gatherings, which include intercession and teaching on prayer (4th Monday of the month).
- Opportunity for people to learn about prayer. The 8-week class is titled *How to Pray: A Simple Guide for Normal People* by Pete Greig.
- Encouraging a culture of prayer throughout the life of the church, in our individual lives, and in our presence in the marketplace.

Cheryl Kennedy
on behalf of TMH Prayer Ministry Team

2021-2022 SUMMARY BALANCE SHEET

Summary Balance Sheet

	JUNE		
Assets	2022	2021	change
Cash Accounts			
All in Ministry Fund	\$ 14.00	\$ 385.00	\$ (371.00)
All in Ministry Fund Reserve	\$ 16,876.00	\$ 14,321.00	\$ 2,555.00
Memorial Fund	\$ 83,838.00	\$ 66,281.00	\$ 17,557.00
Replacement Fund	\$ 43,522.00	\$ 41,012.00	\$ 2,510.00
Capital Savings	\$ 289,936.00	\$ 276,801.00	\$ 13,135.00
Benevolence Fund	\$ 18,249.00	\$ 25,781.00	\$ (7,532.00)
Donor Designated Funds	\$ 47,539.00	\$ 48,888.00	\$ (1,349.00)
Church Board Designated Funds	\$ 121,964.00	\$ 121,720.00	\$ 244.00
General Fund Reserves	\$ 580,861.00	\$ 587,911.00	\$ (7,050.00)
	\$ 1,202,799.00	\$ 1,183,100.00	\$ 19,699.00
Fixed Assets			
Carlisle Property Value	\$ 17,706,500.00	\$ 17,706,500.00	\$ -
Dillsburg Property Value	\$ 6,645,000.00	\$ 6,645,000.00	\$ -
	\$ 24,351,500.00	\$ 24,351,500.00	\$ -
Total Assets	\$ 25,554,299.00	\$ 25,534,600.00	\$ 19,699.00
Liabilities			
Loans and Lines of Credit			
Mortgage	\$ 2,149,647.00	\$ 2,212,871.00	\$ (63,224.00)
Youth/Kitchen Loan	\$ 292,517.00	\$ 297,843.00	\$ (5,326.00)
Total Liabilities	\$ 2,442,164.00	\$ 2,510,714.00	\$ (68,550.00)
Equity	\$ 23,112,135.00	\$ 23,023,886.00	\$ 88,249.00
Total Liabilities and Equity	\$ 25,554,299.00	\$ 25,534,600.00	\$ 19,699.00

CASH ACCOUNT DEFINITIONS

All In Ministry Fund – This fund is used for the budgeted operations of the church. Income is from undesignated tithes and offerings, and expenses are in accordance with the approved budget.

All In Ministry Reserve Fund – This fund is used to complete special projects as outlined in the *All In* Initiative, which was introduced to the church in October of 2017. All aspects of this initiative have been completed. In 2019 the Church Board made a decision to focus all remaining funds in this account to be used for the planned Youth Space Renovations and any related development expenses. That project was completed in November of 2020.

Memorial Fund – Memorial donations are given by friends and families of loved ones who have passed away and had designated that memorial contributions could be sent to our church. Estate giving represents funds that have been left to the church as part of an individual's will. The individual receives a tax benefit from this type of giving, and the church is blessed by the long-term financial benefit that this provides. Funds from this account are used for special projects or initiatives as directed by the Church Board; wishes from the family are also taken into consideration. If you would like information on planned giving or estate giving, you may contact the church office.

Replacement Fund – Receipts to this fund are received from organizations, individuals and families that use our church facilities for events such as parties, bridal and baby showers, weddings, activities, reunions etc. Expenditures from this fund go toward replacement of furnishings and equipment or for items as directed by the Church Board.

Capital Savings Fund – Funds from this account are to be used for repairs and/or improvements to our church facilities. We budget funds for this account each year and add to the fund as we are able.

Benevolence Fund - This fund is administered by our church benevolence teams with input from Campus Pastors. Designated benevolence funding may be used to meet the needs of church and community members.

Donor Designated Funds – We have several accounts that were established to support special projects and ministries. Examples include youth ministry funds, church library, adult retreats, and men's and women's ministries.

Church Board Designated Funds – Board-allocated funds may support initiatives such as short-term missions, campus and staff development, and strategic operations outside of our general ministry spending plan.

General Fund Reserves – Maintaining a healthy reserve fund helps to ease cash flow and provides a solid financial foundation for expenses that emerge outside of the organization's spending plan in a given year.

2022-2023 SPENDING PLAN HIGHLIGHTS

Looking Back over 2021-2022

- Over the past 4 years a company had leased our Carlisle parking lot for \$145,000 per year. That lease ended December 31, 2021.
- The spending plan for 2021-22 was \$2,350,984. Income for 2021-22 was \$2,232,691. Because our spending was under budget we ended the year with a deficit of \$9,421.
- Our spending plan does not reflect the \$189,100 raised during the Christmas Give.

Spending Plan 2022-2023

- This spending plan is a \$222,199 increase over 2021-22 income.
 - Operations (\$31,700), weekend experiences (\$11,000), missions (\$5,000), denominational support (\$17,400) and staffing (\$23,771) were the main areas of increase.

Giving Increase 2022-2023

To meet our spending plan for 2022-23, the income to TMH must increase over 2021-22. As we have evaluated the current giving trends and possible giving capacity within our congregation, we believe this spending plan to be a reasonable plan for the coming year.

- From July 2021-June 2022 there were 574 giving units (individuals/families) who gave to TMH.
- Of the 574 giving units, there are approximately 435 giving units that give regularly (monthly) to TMH.

In order to increase the income to TMH we are asking each person and family to consider one of three options.

- Regular givers to increase their giving. For some that may mean an increase by a percent, for some it may mean giving at a tithe of 10% or for others an increase by an amount of \$10 or \$20 per week.
- For those that are not regular givers, we are asking you to consider to get into a regular giving rhythm. Weekly or bi-weekly giving helps us to get into a regular routine. Those giving to TMH can go online to set up regular giving through our online giving portal.
- For those who have made TMH their community and regularly worship here, we are asking you to consider getting involved in your giving journey. This may be a new practice for you, but we believe giving of our money is both a discipline and a joy. You can go to tmh.church/give to get started on this journey.

What would it take for us to meet our increased spending plan?

- If those 435 regular givers would increase their giving by \$10 per week, the gap would be more than covered.
- And if those who are not currently giving a tithe (10%) would increase their giving by 1-2% and those who are attending TMH would begin their giving journey we would be able to meet this spending plan.

2022-2023 SPENDING PLAN HIGHLIGHTS

- In addition to increasing the income through tithes and offerings, we will be looking for other creative ways over the coming year to increase income streams to TMH.

Heart for Giving

As we look for ways to increase income, we are committed to giving away as much as we are able. We are committed to the organizations and missionaries we support, to participating with our denomination by giving 10% of our income to Common Ministries, to supporting other organizations through our Christmas Give and the other giving opportunities through the year, to caring for those who are in crisis through our benevolence ministry and by supporting the work of the TMH Build Team as they support others through building of homes and churches.

Capital Projects

There are numerous projects that the board is evaluating and making plans to take care of in the coming years. These include projects such as replacement of HVAC units that are nearing or are past their expected lifetimes, parking lot at TMH Dillsburg, sound system upgrades, child security system at Dillsburg, HVAC building automation in Carlisle, acoustical upgrades to sanctuary, fire latches for doors in Carlisle. These and other improvements continue to be on the list of upcoming projects for all of our campuses.

2022-2023 SPENDING PLAN

	Jun, 2021 - July, 2022				Combined 2022-23 Spending Plan	
	Actual	Plan	Variance	Pct	Plan	Pcnt
Receipts						
Tithes and Offerings	2,146,842	2,278,383	-131,541	-6%	2,445,469	
Parking Lot Income	72,600	72,600	0	0%		
Miscellaneous Receipts	3,828	0	3,828			
Total Receipts:	2,223,270	2,350,983	-127,713	-5%	2,445,469	
Staffing Costs						
Ministry Staff Salaries & Wages	979,395	990,061	-10,666	-1%	1,025,680	42%
Ministry Staff Benefits	298,418	362,349	-63,931	-18%	350,501	14%
Total:	1,277,813	1,352,410	-74,597	-6%	1,376,181	56%
Adult Ministries						
Discipleship & Care Ministry	4,985	10,000	-5,015	-50%	14,000	1%
Staff & Volunteer Development	1,366	3,500	-2,134	-61%	0	0%
Total:	6,351	13,500	-7,149	-53%	14,000	1%
Family Ministries						
Children Ministries	26,608	26,000	608	2%	25,500	1%
Youth Ministries	20,359	23,000	-2,641	-11%	25,000	1%
Total:	46,967	49,000	-2,033	-4%	50,500	2%
Creative Arts						
Worship Arts	16,054	11,500	4,554	40%	11,560	0%
Equipment/Technology	19,474	22,000	-2,526	-11%	21,336	1%
Media (Video Broadcast)	2,240	2,500	-260	-10%	2,120	0%
Internal Communications	12,389	9,000	3,389	38%	10,000	0%
Staff & Volunteer Development	4,294	3,001	1,293	43%	3,000	0%
Total:	54,451	48,001	6,450	13%	48,016	2%
Weekend Experience						
Program/Special Events	8,969	6,000	2,969	49%	17,000	1%
First Impressions	12,138	17,500	-5,362	-31%	17,500	1%
Total:	21,107	23,500	-2,393	-10%	34,500	1%
Operations						
Human Resources	20,038	25,000	-4,962	-20%	25,000	1%
Office Expenses	95,614	100,000	-4,386	-4%	105,000	4%
Repairs & Maintenance	91,652	85,000	6,652	8%	96,700	4%
Utilities	91,646	95,000	-3,354	-4%	107,000	4%
Insurance/Taxes	42,450	42,000	450	1%	45,000	2%
Capital Reserves	15,000	15,000	0	0%	15,000	1%
Total:	356,400	362,000	-5,600	-2%	393,700	16%
Missions and Outreach						
Ext. Communications/Evangelism	8,964	10,000	-1,036	-10%	10,000	0%
Missions & Partner Ministries	64,158	75,000	-10,842	-14%	73,000	3%
Benevolence	1,834	2,000	-166	-8%	5,000	0%
Service Projects	3,558	4,000	-442	-11%	8,000	0%
Total:	78,514	91,000	-12,486	-14%	96,000	4%
Denominational Support						
Common Ministries	214,686	226,600	-11,914	-5%	244,000	10%
Total:	214,686	226,600	-11,914	-5%	244,000	10%
Strategic Development						
Organizational Development	6,831	15,000	-8,169	-54%	17,500	1%
Strategic Ministry Opportunities	598	1,000	-402	-40%	2,100	0%
Total:	7,429	16,000	-8,571	-54%	19,600	1%
Debt Service						
Debt Service	168,972	168,972	0	0%	168,972	7%
Total Operating Plan:	2,232,691	2,350,984	-118,293	-5%	2,445,469	100%
Year End Proceeds/Loss:	-9,421				0	
Ministry Fund						
Beginning of Year Balance:	386					
Transfers From General Reserve:	9,050					
Year Ending Balance:	15					

2022-2023 CHURCH BOARD

Members are limited to two three-year terms before a break must be taken. Members may also return following a one-year break and selection by the Nominating Committee.

Returning Church Board Members

<u>Name</u>	<u>Term</u>	<u>Term Ending</u>
Brent Smith (Board Chair)	Second	June 2023
Delbert "Del" Hawbaker	First	June 2023
Kyle Letner	First	June 2023
Mark Swarner	First	June 2024
JohnPaul Bennett	Second	June 2025
Allison Watts*	First	June 2025

Church Board Officers (Board-Appointed)

<u>Name</u>	<u>Position</u>	<u>Current Term Ending</u>
TBD**	Congregational Secretary	
Stefanie Sweger	Congregational Treasurer	June 2023

Church Board Nominees

<u>Name</u>	<u>Term</u>	<u>Term Ending</u>
Steve Lehman	First	June 2025
Dick Smith	First	June 2025
Wes Snider	First	June 2025
Shari Stuckey	First	June 2025

* Completed the term of a former board member, therefore beginning first term of their own.

** A Congregational Secretary will be appointed by the board following the Annual Meeting.

CHURCH BOARD NOMINEES



Steve Lehman and his wife, Shirley, have 3 adult children and 7 grandkids. He has attended The Meeting House his entire life. Steve attends in the sanctuary at TMH Carlisle and is involved in the First Impressions Team, Visitation Team, Stephen Ministry and Build Crew.

Before retirement, Steve worked at UPS as a truck driver. Now he spends his time working outdoors and visiting family and friends. He enjoys watching grandkids play and compete, being available when someone needs a hand, golf, and early morning porch time with Shirley. They also look forward to beach trips and other travel opportunities.



Dick Smith and his wife, Connie, and have been members of The Meeting House for more than 20 years. They have three grown sons who are all married, and they have nine grandchildren. Dick is a member of the First Impressions team in the auditorium at TMH Carlisle. Formerly, he was on the Visitation Team for over five years and was an Usher Team leader. He and his wife also used to count money each Sunday on the counting team.

Dick is a Vietnam war veteran and retired from law enforcement after thirty-seven years of service. He works part time at Hoffman Funeral Home and endeavors to be the best “pappy” to his grandkids!



Wes Snider and his wife, Carly, have four children, daughter Riley (7) and sons Colton (9), Bryce (5), and Landon (3). They have attended The Meeting House since the Carlisle BIC days, 14 years to be exact. Wes has served in a variety of roles during that time, but is currently one of the coordinators for the First Impressions team in the auditorium at TMH Carlisle, and leads a small group.

Wes works for Wakeen & Company in Harrisburg, where he works in strategic marketing and communications. In his spare time Wes is usually found spending time with his family. This often includes traveling, playing sports, exploring the great outdoors, board games, camping, and working on projects around the house.



Shari Stuckey and her husband, Jon, have two daughters: Taylor Bradley (married to Justin, lives in Leesburg, VA), and Blake (lives in NYC). They have attended The Meeting House for the past 7 1/2 years and are part of the First Impressions Team at TMH Dillsburg.

Shari teaches English at Hershey High School. In her spare time she loves to spend time with family, travel, read, cheer on the Ohio State Buckeyes, and spend time in Cape May, NJ.

2022-2023 STAFF DIRECTORY

Cooperative Ministries & Campus Pastors



Bob Beaty
Lead Pastor



Dave Downey
*Dillsburg Campus &
Discipleship Pastor*



Leah Fisher
*Administrator & Project
Manager*



Emma Killian
Communications Director



Rich Love
Director of Operations



Bob Verno
*Sanctuary Campus Pastor
(PT)*



James Yutzy
Associate Pastor

2022-2023 STAFF DIRECTORY

Pastors & Staff



Diane Baltaeff
Worship Pastor (PT)
Sanctuary, Carlisle



Sal Buonocore
Worship Director (PT)
Dillsburg



Bryce Doane
Technical Director (PT)
Dillsburg



Andrea Faiano
*Discipleship Director &
Administrative Assistant*
Carlisle



Jared Fisher
*Facilities and Grounds
Manager*
Carlisle



Chelsea Dincher Fry
TMH Youth Pastor (PT)
Dillsburg



Scott Hallman
Worship Pastor
Auditorium, Carlisle



Lee Hirschhorn
Choir Director (PT)
Sanctuary, Carlisle



Sue Lawver
*Administrative
Assistant (PT)*
Dillsburg



Suzannah Melhorn
TMH Kids Pastor (PT)
Dillsburg



Christian Mercado
*Technical Arts
Coordinator (PT)*
Auditorium, Carlisle



Arian Monasmith
*Family Life Ministry
Assistant (PT)*
Carlisle

2022-2023 STAFF DIRECTORY



Zach Salazar
Family Life & Youth Pastor
Carlisle



Rick Smedley
Technical Director (PT)
Auditorium, Carlisle



Glenn Smith
Strategic Operations (PT)
Dillsburg



Carol Zeigler
Organist (PT)
Sanctuary, Carlisle



Cecelia Zukauckas
TMH Kids Pastor/Director
(PT)
Carlisle